



**Deputy Principal**

**Selection Criteria**

**Catholic School Culture**

- Demonstrated capacity to lead staff through formation, witness and action, to enhance the Catholic identity of the school

**Learning and Teaching**

- Demonstrated capacity to provide leadership for learning and teaching leading to the achievement of quality outcomes for all students

**Leadership and Management**

- Demonstrated capacity to use strategic thinking and analytical skills and intuition in change management to contribute to educational outcomes at the school and system level
- Demonstrated capacity to manage effectively human, financial and physical resources to deliver high quality outcomes

**Wellbeing**

- Demonstrated support for and the capacity to develop and maintain an engaging and safe learning environment

**School Community**

- Demonstrated strong interpersonal skills and the capacity to develop and sustain productive relationships within and beyond the school community

**Special Requirements**

The successful applicant will be able to demonstrate:

- A commitment to Catholic education and to the safety and wellbeing of children
- A commitment to the St. Francis Xavier, child safety policy and staff code of conduct;
- Proven leadership
- A sound knowledge of contemporary evidence-based pedagogy
- A commitment to achieve improved learning outcomes for our students
- An ability to work in a variety of team situations
- A commitment to ongoing personal and professional learning
- Highly developed interpersonal skills
- A strong work ethic